

CSSB *Connection*

The Civil Service Superannuation Fund

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Board Adopts New Guiding Statements

A new set of Guiding Statements has been adopted for the Board and the Board staff.

Our **Vision** for the future:

A professional, sustainable pension plan, designed for the future of our members.

Our **Mission and Purpose** is:

To deliver to our plan members their pension entitlements.

We do this by:

- Acting **collaboratively** with each other, with employers and with the plan sponsor, constantly seeking **member-focussed outcomes**
- **Prudently investing and monitoring** plan assets
- Delivering **timely, accurate information** to members, allowing them to make educated, informed decisions
- Fostering a working environment that attracts & retains **motivated, talented people**

Our **Values**:

In our relationships, decisions, words and actions, we are guided by the following values:

- Staying resolutely **member-focussed**; always seeking the **best outcomes** for our members;
- Acting with **integrity, professionalism** and **excellence**;
- Ensuring **transparency** and **accountability** to our members and other stakeholders;
- Pursuing and rewarding **innovation**, in the interests of best outcomes;
- Modelling and fostering **collaboration** and **respectful action** as the means of pursuing best member outcomes.

Board Member Changes

We are pleased to announce that, effective January 1, 2017, Mr. Ray Erb, Mr. Jody Gillis, and Mr. Doug Troke have been elected as employee representatives to the Civil Service Superannuation Board.

As of June, 2017, Mr. Paul Desorcy, has resigned his position as the Manitoba Hydro Group Employee Representative on the Board. We extend our sincere thanks to Mr. Desorcy for his efforts and contributions to the Board since his election in the fall of 2012.

The Board would like to welcome Mr. Dan Marchant as the new Manitoba Hydro Group employee representative. During the election of employee representatives held in the fall of 2016, Mr. Marchant received the next highest number of votes for this position.

Pension Beneficiary Designation for Pre-Retirement Death Benefits

The Board has developed a form that members can use if they wish to designate one or more pension beneficiaries for pre-retirement death benefits. A copy of this form is available on our website in the Forms section, under General Employee Information, or by contacting the Board office.

When a member dies prior to retirement, death benefits will be paid to the member's spouse or recognized common-law partner unless:

- that spouse or partner has waived those rights, or
- at the time of the member's death, they were living separate and apart due to a breakdown of their relationship.

If there is no eligible spouse or partner, or if the spouse or partner has waived rights to the benefit, the pension benefit would be paid to the deceased member's estate or designated beneficiary(s).

A beneficiary designation does not over-ride the entitlements of an eligible spouse or common-law partner.

Recorded Online Pre-Retirement Seminar Available

A recording of a recent online pre-retirement seminar is available on CSSB's Online Services. Members can access this seminar by signing in to their Online Services account and clicking on the "View Online Seminar" option on the left-hand side menu.

A schedule of all our upcoming Pre-Retirement Seminars and out-of-town One-on-One sessions is posted on our website under "Member Services". Members interested in registering for a Pre-Retirement Seminar can do so through their Online Services account. One-on-one sessions can be booked by calling our office directly.

Questions or Comments?

If you have any question or concerns, please contact:

The Civil Service Superannuation Board
1200-444 St. Mary Avenue
Winnipeg Manitoba R3C 3T1

Telephone:	1-204-946-3200
Canada Toll-Free:	1-800-432-5134
E-mail:	askus@cssb.mb.ca
Website:	www.cssb.mb.ca