

Greetings

Welcome to MPP Connection, a newsletter for members of the Civil Service Superannuation Fund (CSSF) with a Money Purchase Plan (MPP) account. In this edition, we bring you up-to-date with news that we feel is important to our members.

MPP Investments

The MPP investment policy takes advantage of the size and investments of the entire CSSF and therefore closely reflects the rate of return of the much larger Fund.

Annually, the MPP accounts are credited with the greater of either the CSSF rate of return on investments (less management expense), or the guaranteed interest rate credited to CSSF member accounts.

Withdrawals from the MPP made prior to determining the annual rate of return on investments receive the CSSF guaranteed interest rate.

No Top Up Adjustment For 2018

The rate of return on the pension plan's investments in 2018 was not sufficient to provide an additional interest adjustment on MPP for 2018.

Online Services

We recommend that all members register for their Civil Service Superannuation Board (CSSB) Online Services account. When registered for Online Services, MPP members can obtain current account balances and general MPP information. In addition, MPP members age 55 or older can estimate the monthly annuity that can be provided by their MPP account balances.

This information uses the most up-to-date data we have available. Online Services also have the advantage of letting a member decide what information is important to them.

If not yet registered for CSSB Online Services, please contact the Board office for your registration code.

Operation Of The MPP

MPP accounts are credited with interest each month, using the same Bank of Canada interest rate as used to determine annual interest on employee contributions (less an administration fee of $\frac{1}{4}$ of 1%). If the interest credited in a year is less than the CSSF rate of return minus a management fee (3% in 2018), an additional interest adjustment for the year will be applied.

Withdrawals and annuitizations from the MPP made before the CSSF rate of return is determined will not receive the additional interest adjustment.

Operation Of The MPP (cont'd)

Money transferred into the MPP purchases units. The initial unit value was \$10.00 when the MPP was established in 1985. The unit value at the end of 2018 was \$45.82.

Past Ten Years Interest Rates (net of management fee)

2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
1.19%	7.59%	2.41%	4.60%	6.04%	11.59%	6.95%	1.71%	10.79%	12.46%

MPP Withdrawal Options

Participants may withdraw all or part of their money, limited to one transaction a month. We must withhold tax on any cash refund. Withdrawal options are based on whether or not funds are locked-in.

Locked-in funds must be administered in accordance with the Pension Benefits Act of Manitoba and can be:

- ▶ left in the MPP until eligible for an annuity,
- ▶ transferred to a Locked-in Retirement Account (LIRA), or
- ▶ transferred to a registered pension plan (where the funds remain locked-in).
- ▶ transferred to a Life Income Fund (if age 55 or older);
- ▶ a combination of the above.

Non locked-in funds can be:

- ▶ received as cash (less tax withholding),
- ▶ left in the MPP until eligible for an annuity,
- ▶ transferred to an RRSP, or
- ▶ transferred to a registered pension plan, or
- ▶ a combination of the above.

Retirement

A participant is eligible for an annuity if age 55 or older and no longer an employee contributing to the CSSF, or if the Board considers the person totally and permanently disabled prior to age 55. The annuity payable from the MPP is not indexed, meaning it will not increase with cost-of-living adjustments. Annuities are effective on the first day of the month coincident with or next following the date of retirement.

A participant has a choice of the same annuity options offered under the CSSF. The annuity would be determined based on the participant's account balance, age at retirement, and prevailing interest rates at that time. If a participant's MPP account provides an annuity below The Pension Benefits Act small benefit amount (\$191.33 per month in 2019), any non locked-in funds will be refunded.

If a participant has not applied for an annuity by December 1st in the year they turn age 71, we will automatically start paying them an annuity, and they may no longer have the ability to select an annuity option. Non locked-in funds below the small benefit amount will automatically be refunded as a taxable cash payment.

Death Of A Participant

Where a participant dies before they have applied for an annuity, their spouse/common-law partner may elect to transfer funds out of the MPP or to have the benefits paid in the form of an immediate life annuity or a deferred life annuity commencing anytime by December 1st in the year they turn age 71. If the funds are not locked-in, a cash refund is available. Where there is no spouse/common-law partner, a refund would be made to the participant's Estate.

Where a participant dies after they have applied for an annuity, any further payment depends on the option selected when the application was made.

Member Obligations

To transfer money from the MPP or receive an annuity, you must apply to the Board in writing.

Participants are asked to keep the Board informed of any changes of name or address.

Questions or Comments?

If you have any question or concerns, please contact

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